The National Health Training Package – ‘The Australian Way’

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Introduction

- National reviews
- Sterilising Technology
- Certificate III & Certificate IV
- 2012 – Commonwealth of Australia
- Vocational Education Training reforms
- To streamline Health Training Package
Objectives

- Aims of the project
- Materials and Methods
- Local issues explored
- Comparisons and differences
- Results
Background

- Community Services and Health Industry Skills Council –
- National Industry Skills Council
- Developed a Training Package Advisory Committee
- Terms of Reference for an Industry Reference Group [IRG]
Industry Reference Group

- Invited a nomination
- Federation Sterilisation Research Advisory Council of Australia [FSRACA]
- Elinor Radke nominated
- Terms of Reference to include Key Responsibilities
- Identify Subject Matter Expert Groups [SMEG]
Material - Methods

- Subject Matter Expert Groups [SMEG]
- Membership nationwide
- FSRACA Committee
- Current Registered Training Organisation [RTO] teachers for the Sterilising Technology Course.
SMEG – Key Responsibilities

- Provide specific advice and technical expertise for -
- Qualification,
- Competency standards,
- Assessment requirements,
- Review draft materials,
- Access to relevant people & organisations,
- Meeting attendance is self funded.
Meeting AGENDA –
16 August, 2012

- Overview of streamlining project

- Industry Issues –
  - Changes in technology, processes and standards,
  - Job role review,
  - Initial comment on draft by Skills Council.
Public Comments

Certificate III –
Disinfect Medical Devices,
Safe Manual Handling,
Remove hot air oven, flash paks & flash sterilisation from assessment requirements,

Certificate IV - Include audit tools,
Element criteria to ‘assist’ rather than to ‘develop’,
Promotional qualification.
Changes to 1st draft – CORE Units

FOUR Core Units maintained –

- Clean Reusable Medical Equipment,
- Inspect and Pack Items,
- Sterilise Loads,
- Manage Sterile Stock.
Elective Choices

- Business technology
- Manual Handling
- Maintain a sterile field
- Service to customers
Disinfect Medical Items

- Current content –
- Manual Chemical Disinfection
- Thermal Disinfection
- Automated High Level Chemical Disinfection

To become an ELECTIVE –
- Thermal Disinfection covered in Clean RMD,
- Practical assessment,
- Include more information of structure of endoscopes,
- Enable assessment,
- Flexible to contentualise target audience.
Care for Surgical Instruments

- Elements already covered in Cleaning & Inspect & Pack Units,
- Further discussion and investigations.
General changes to all Units

- Language from ISO Standards,
- RMD’s,
- Replace brand names,
- Practical assessment can be achieved across different settings.
Certificate IV Sterilisation Technology

- Escan 2010 / 2011, [Community Industry Skills Council],
- Since 2012 – South Australia & Victoria have offered courses.
Over arching by Skills Council

- No pre-requisites required for CIII-ST to CIV-ST,
- SMEG – advocated CIV-ST as a promotional Certificate,
- In the workplace, the Team Leader’s role would not be selected without competency from the CIII-ST.
Drilling down → Registered Training Organisations [RTO]

<table>
<thead>
<tr>
<th>STATE</th>
<th># RTO’S</th>
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<tbody>
<tr>
<td>Queensland</td>
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<tr>
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<tr>
<td>Western Australia</td>
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</table>
Australian States – Comparisons & Differences

- Student enrolment from the workplace?
- English as the 2nd language?
- Qualification linked to Industrial Award?
- Qualification mandatory in the workplace?
- Course offered to HCF’s only?
RESULTS Nationwide

- Environmental ESCAN 2013 – based on enrolments
  Health Services Assistant – Sterilisation Services

ENROLMENTS

- HLT31102 - Certificate III
- HLT31107 - Certificate III
- HLT3807 - Certificate IV
RESULTS Nationwide

<table>
<thead>
<tr>
<th>ENROLEMENTS</th>
<th>HLT31102 Certificate III</th>
<th>HLT31107 Certificate III</th>
<th>HLT3807 Certificate IV</th>
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</table>
National Totals 2011 = 1116

Map of Australia with states and territories labeled:
- Western Australia: 133
- South Australia: 150
- Northern Territory: 0
- Queensland: 259
- New South Wales: 437
- Victoria: 130
- Tasmania: 7
In Summary

- **GOAL** is to ensure-
- Industry participation,
- Units are current with technology changes,
- Content relevant & flexible to workforce settings & be assessed realistically,
- Qualification flexible for HCF & OBP, such as Day Surgeries & Oral Health.
Acknowledgements

- FSRACA Committee as IRG member,
- Sylvia Morris [SA] & Elaine Forster [Qld] RTO Course Co-ordinators,
- AS/NZS 4187.
THANKYOU from Australia!